

Dutton Gregory Diversity Statistics – February 2015

Dutton Gregory encourages all employees and partners to complete an annual diversity questionnaire. The results were collected in January 2015 with a 76% response rate. Data has been rounded to the nearest per cent and only includes information that has been provided directly by individuals.

ROLE WITHIN THE FIRM	
Sole practitioner, partner, member or director of the firm	11%
Associate or Assistant	21%
Other fee earning staff	19%
Other employee or staff member	47%
Prefer not to say	2%

AGE PROFILE	
16 – 24	10%
25 – 35	19%
35 – 44	23%
45 – 54	28%
55 – 64	15%
65 +	4%
Prefer not to say	1%

GENDER	
Female	76%
Male	23%
Prefer not to say	1%

DISABILITY (Percentage of employees and partners that have declared a disability)	
Yes	3%
No	95%
Prefer not to say	2%

ETHNICITY				
Asian / Asian British				
Bangladeshi	Chinese	Indian	Pakistani	Any other Asian background
0%	2%	1%	0%	0%
Black / Black British				
African		Caribbean		Any other Black background
0%		1%		0%
Mixed / multiple ethnic groups				
White and Asian	White and Black African	White and Black Caribbean	White and Chinese	Any other mixed/multiple ethnic background
0%	0%	0%	0%	0%
White				
British / English / Welsh / Northern Irish / Scottish	Irish	Gypsy or Irish Traveller		Any other White background
89%	0%	0%		0%
Other ethnic group				
Arab			Any other ethnic group	
0%			0%	
Prefer not to say				
7%				

SOCIO-ECONOMIC BACKGROUND (PRIMARY/SECONDARY EDUCATION)	
Attended UK State School	79%
Attended UK Independent / Fee-paying School	17%
Attended school outside the UK	2%
Prefer not to say	2%

SOCIO-ECONOMIC BACKGROUND (UNIVERSITY EDUCATION)	
First generation of family to attend University	34%
Attended University but not first generation to attend	14%
Did not attend University	49%
Prefer not to say	3%

CARING RESPONSIBILITIES (Primary carer responsibilities for child/children under 18 years of age)	
Yes	26%
No	73%
Prefer not to say	1%

CARING RESPONSIBILITIES FOR OTHERS (Family members, friends, neighbours)	
None	88%
1 – 19 hours a week	8%
20 – 49 hours a week	2%
50 or more hours a week	0%
Prefer not to say	2%